

Suggestion from the Nomination Committee of Betsson AB (publ) to be put forward to the Annual General Meeting on 5 May 2021

Chairman of the Annual General Meeting

The Nomination Committee suggests Patrick Svensk to be the chairman of the Annual General Meeting.

Number of Board Members

The Nomination Committee suggests that the Board of Directors shall consist of six members, without any deputy Board members.

Suggestion for Board of Directors and Auditors

As Board of Directors, up and until the next Annual General Meeting, the Nomination Committee suggests that the Annual General Meetings re-elects Patrick Svensk, Jan Nord, Fredrik Carlsson, Johan Lundberg, Eva Leach and Andrew McCue to serve on the Board of Directors. Furthermore, the Nomination Committee suggests that Patrick Svensk is re-elected as Chairman of the Board of Directors.

In accordance with the EU's audit legislation, the Audit Committee has conducted an audit tender process for the annual review and audit of the Company's financial reports. Following the outcome of the tender process, the Nomination Committee proposes that the registered audit firm PricewaterhouseCoopers AB is re-elected as the company's auditor for the period up to the end of the 2022 Annual General Meeting. Under the assumption that the Annual General Meeting chooses the suggested audit firm, PricewaterhouseCoopers AB, has informed the Company that the responsible auditor will be Niklas Renström. The Nomination Committee's proposal is in accordance with the Audit Committee's recommendation.

Suggestion on the decision of remuneration

The Nomination Committee recommends a remuneration for the Board of Directors which in total amounts to SEK 3,770,000 to be distributed in accordance with the following: SEK 940,000 to the Chairman of the Board of Directors, and SEK 470,000 to each one of the remaining Board Members. For members of the Remuneration and Audit Committees, the Nomination Committee suggests fees of SEK 225,000 and SEK 255,000 to be shared between the committee members in each committee. The fee for the Remuneration and the Audit Committee members is included in the total amount stated initially in this recommendation.

The suggested fee is an increase of 4 percent compared to last year. The increase is proposed with the same percentage for Betssons employees in average and takes into account that the fees for the Board of Directors has been unchanged for the two previous years.

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POST- OCH BESÖKSADRESS	TELEFON FAX	STYRELSENS SÄTE	E-MAIL HEMSIDA	ORG. NR. MOMS.REG.NR.
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Furthermore, it is suggested that the auditors are paid according to the invoices approved by the company.

Proposed resolution on a Nomination Committee

The Nomination Committee proposes that a new Nomination Committee ahead of the 2022 Annual General Meeting should be appointed as follows.

The Chairman of the Board shall, no later than 30 September 2021, summon the three shareholders with the most voting shares or the recognised shareholder groups in the Company, who will then each appoint a member to the Nomination Committee. If one of the three shareholders with the most shares or the recognised shareholder groups waives their right to appoint a member to the Nomination Committee, the next shareholder or recognised shareholder group in size shall be given the opportunity to appoint a member to the Nomination Committee. The Chairman of the Board shall also be part of the Nomination Committee. The Chief Executive Officer or other person from the Company's management may not be a member of the Nomination Committee. The Chairman of the Board of Directors shall call the first meeting of the Nomination Committee. A shareholder representative should be appointed as the Chairman of the Nomination Committee. The Nomination Committee's mandate runs until a new Nomination Committee is appointed. The composition of the Nomination Committee must be published no later than six months before the 2022 annual general meeting.

The Nomination Committee shall be constituted based on the known shareholding in the Company as of 31 August 2021. If significant changes are made to the ownership structure after the Nomination Committee has been constituted, the composition of the Nomination Committee may also be changed in accordance with the above principles. Changes to the Nomination Committee must be published immediately.

The Nomination Committee shall prepare and submit to the General Meeting proposals for the election of a Chairman of the Board of Directors and other members to the Company's Board of Directors, remuneration of the Board divided between the Chairman and other Board Members as well as any remuneration for Committee work, the election of and fee for an auditor, resolutions on principles for appointing of a Nomination Committee as well as a Chairman for the Annual General Meeting.

The Nomination Committee shall have the right, following approval from the Chairman of the Board of Directors, to bill the Company for the costs of, for example, recruitment consultants or other costs that are required for the Nomination Committee to be able to perform its mandate.

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Stockholm in April 2021
Nomination Committee of Betsson AB (publ)

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