

## Proposal from the Nomination Committee of Betsson AB (publ) to be presented at the Annual General Meeting on 11 June 2020

### Election of chairman at the Annual General Meeting

The Nomination Committee proposes that Patrick Svensk be appointed chairman of the Meeting.

### Number of board members

The Nomination Committee proposes that the Board of Directors shall consist of seven members without deputies.

### Proposals for board of directors and auditors

The Nomination Committee proposes re-election of Patrick Svensk, Jan Nord, Fredrik Carlsson, Johan Lundberg and Eva Leach AS board members until the end of the next Annual General Meeting. The Nomination Committee proposes election of Louise Nylén and Andrew McCue as new board members. Kicki Wallje-Lund and Mathias Hedlund have declined re-election. The Nomination Committee proposes that Patrick Svensk be re-elected Chairman of the Board.

In accordance with the EU Audit Regulation, the Audit Committee has carried out a tendering process for the annual audit of the Company's financial statements. With regards to the outcome of the tender process, the Nomination Committee proposes that the registered accounting firm PricewaterhouseCoopers AB be re-elected as the Company's auditor for the period up to the end of the 2022 Annual General Meeting. Provided that the Annual General Meeting resolves in accordance with the Nomination Committee's proposal of auditor, PricewaterhouseCoopers AB has informed the Company that the authorised public accountant Niklas Renström, will be the auditor in charge of the audit. The Nomination Committee's proposal is in line with the Audit Committee's recommendation.

### Proposal for a decision on fees

The Nomination Committee proposes a total board fee of SEK 4,060,000 to be distributed as follows: SEK 900,000 to the Chairman of the Board and SEK 450,000 each to the other members of the Board. For members of the remuneration and audit committees, a fee of SEK 215,000 and SEK 245,000 is proposed, respectively, to be distributed among the members of each committee. The remuneration for work in the Remuneration and Audit Committee is included in the total amount mentioned above.

Furthermore, it is proposed that fees to the Company's auditors should be paid in accordance with approved invoices.

### Proposal for a decision on the Nomination Committee

The Nomination Committee proposes that a new Nomination Committee for the 2021 Annual General Meeting be appointed as follows.

The Chairman of the Board shall, no later than 30 September 2020, convene the three largest shareholders in terms of voting rights or known shareholder groupings in the Company, who then have the right to appoint one member

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MAIL AND VISITING ADDRESS	PHONE FAX	SEAT OF THE BOARD OF DIRECTORS	EMAIL WEBSITE	ORG. No. VAT. REG. NR.
BETSSON AB (PUBL) REGERINGSGATAN 28 111 53 STOCKHOLM, SWEDEN	+46 (0)8 506 403 00 +46 (0)8 735 57 44	STOCKHOLM	INFO@BETSSONAB.COM WWW.BETSSONAB.COM	556090-4251 SE556090425101

each to the Nomination Committee. If one of the three largest shareholders or known shareholder groupings waives its right to appoint a member to the Nomination Committee, the next shareholder or known shareholder grouping of magnitude shall be given the opportunity to appoint a member to the Nomination Committee. In addition, the Chairman of the Board shall be a member of the Nomination Committee. The Chief Executive Officer or other person from the Company's management shall not be a member of the Nomination Committee. The Chairman of the Board convenes the first meeting of the Nomination Committee. An owner representative should be appointed as Chairman of the Nomination Committee. The term of office of the Nomination Committee extends until the appointment of a new Nomination Committee. The composition of the Nomination Committee shall be published publicly no later than six months before the 2021 Annual General Meeting.

The Nomination Committee shall be constituted on the basis of known shareholding in the Company as at August 31, 2020. If significant changes occur in the ownership structure after the Nomination Committee's constitution, the composition of the Nomination Committee may also be changed in accordance with the principles above. Changes in the Nomination Committee shall immediately be made public.

The Nomination Committee shall prepare and submit to the Annual General Meeting, proposals for the election of the Chairman of the Board and other members of the Board of Directors, board fees split between the Chairman and other members and any remuneration for committee work, election and remuneration of the auditor, resolution on principles for the appointment of the Nomination Committee and chairman of the Annual General Meeting.

The Nomination Committee shall have the right, after approval by the Chairman of the Board, to charge the Company with costs for, for example, recruitment consultants or other costs necessary for the Nomination Committee to fulfil its duties.

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Stockholm in May 2020

The Nomination Committee of Betsson AB (publ)

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